

FACTSHEET PREPARED BY YOUR CO-WORKERS

Information You Need To Know About Our Upcoming Union Vote

An overwhelming majority of drivers, monitors and mechanics support forming a union at Baumann, Acme, Alert and Brookset. Here is some of the important information behind our decision. Basically the question is: do you want change at our company or do you want things to remain the same?

	When We Are Teamsters (MAKING CHANGE VOTING FOR A UNION)	Without The Teamsters (KEEPING THINGS THE SAME AND NOT VOTING FOR A UNION)
Health Insurance	<p>Our ONLY opportunity to improve our health insurance is by forming a union.</p> <p>Teamsters Local 1205 has negotiated excellent health insurance benefits for its Long Island school bus worker members at First Student.</p>	<p>Our health insurance is too expensive for most of us to afford.</p> <p>Our health insurance is substandard.</p> <p>Health insurance stays the same and is totally controlled by Ronnie Baumann if we do not form a union.</p>
Our Pay	<p>Through forming our union we can negotiate better pay. This is our ONLY way to get better pay.</p> <p>At Teamster school bus yards workers are not constantly shortchanged in their pay and there is an effective, binding process to resolve pay issues.</p> <p>According to US Department of Labor data union members earn 30% more than their non-union counterparts.</p>	<p>If we do not form a union pay remains the same, or worse, and is totally controlled by Ronnie Baumann.</p> <p>Chronic shorting of our paychecks continues.</p>
Safety	<p>Our only opportunity to negotiate for safer buses, yards and break rooms.</p>	<p>No change if we do not form a union.</p>
A Voice In Our Pay, Benefits and Working Conditions	<p>Along with an expert union negotiator, we will sit down as equal partners with managers and negotiate OUR own contract that improves and protects our jobs and is binding.</p> <p>Teamster school bus workers have done this in over 500 yards across the country.</p>	<p>We have no voice and no choice. Our pay, benefits, routes, everything is decided by managers and Ronnie Baumann.</p>
Respect	<p>Our union contract will prohibit disrespectful treatment of workers.</p> <p>We will have a procedure called a grievance procedure to resolve violations of our contract and rights.</p>	<p>We can and are all too often treated with disrespect, and without a union, we have no recourse or remedy.</p>

We estimate that Ronnie Baumann will pay his anti-union consultants thousands of dollars a day plus expenses by the date of the election based on data they must provide to the Department of Labor. All union-busters must provide such information. These are not neutral individuals interested in giving us the "facts" —these are paid mouthpieces of Baumann whose job is to distort the truth about our effort to form a union and keep us from making the change we all know needs to be made!

VOTE YES FOR OUR TEAMSTERS UNION ON NOV. 20th!

Let's create our own movement for positive change! We **CAN** do it!

