

Political & Community Leaders Support Our RIGHT to Form OUR Union!

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| Marc Alessi | <i>NYS Assembly, 1st District</i> |
| Fred Thiele, Jr. | <i>NYS Assembly, 2nd District</i> |
| Patricia A. Eddington | <i>NYS Assembly, 3rd District</i> |
| Steve Englebright | <i>NYS Assembly, 4th District</i> |
| Ginny Fields | <i>NYS Assembly, 5th District</i> |
| Rob Walker | <i>NYS Assembly, 15th District</i> |
| Michelle Schimel | <i>NYS Assembly, 16th District</i> |
| Thomas McKeivitt | <i>NYS Assembly, 17th District</i> |
| John Ciotti | <i>Nassau County Legislator, 3rd District</i> |
| Denise Ford | <i>Nassau County Legislator, 4th District</i> |
| Vincent T. Muscarella | <i>Nassau County Legislator, 8th District</i> |
| Richard J. Nicoletto | <i>Nassau County Legislator, 9th District</i> |
| Peter J. Schmitt | <i>Nassau County Legislator, 12th District</i> |
| Norma L. Gonsalves | <i>Nassau County Legislator, 13th District</i> |
| David L. Mejias | <i>Nassau County Legislator, 14th District</i> |
| Dennis Dunne, Sr. | <i>Nassau County Legislator, 15th District</i> |
| Judith A. Jacobs | <i>Nassau County Legislator, 16th District</i> |
| Edward P. Mangano | <i>Nassau County Legislator, 17th District</i> |
| Thomas Suozzi | <i>Nassau County Executive</i> |
| Edward P. Romaine | <i>Suffolk County Legislator, 1st District</i> |
| Kate Browning | <i>Suffolk County Legislator, 3rd District</i> |
| Brian Beedenbender | <i>Suffolk County Legislator, 4th District</i> |
| Jack Eddington | <i>Suffolk County Legislator, 7th District</i> |
| Thomas F. Barraga | <i>Suffolk County Legislator, 11th District</i> |
| Lynne C. Nowick | <i>Suffolk County Legislator, 13th District</i> |
| Wayne R. Horsley | <i>Suffolk County Legislator, 14th District</i> |
| Steve Stern | <i>Suffolk County Legislator, 16th District</i> |
| Anthony J. Santino | <i>Senior Councilman, Town of Hempstead</i> |
| Gary Hudes | <i>Councilman, Town of Hempstead</i> |
| Angelo P. Ferrara | <i>Councilman, Town of Hempstead 3rd District</i> |
| Chris J. Coschignano | <i>Councilman, Town of Oyster Bay</i> |
| Mark Lesko | <i>Supervisor, Town of Brookhaven</i> |
| Phil Nolan | <i>Supervisor, Town of Islip</i> |
| Phil Cardinale | <i>Supervisor, Town of Riverhead</i> |
| | <i>The Workplace Project</i> |
| | <i>Unitarian Universalist Fellowship at Huntington</i> |
| | <i>Setauket Presbyterian Church</i> |
| | <i>The Long Island Immigrant Alliance</i> |

We Baumann/Acme employees are not alone in our effort to form our union with Teamsters Local 1205. The many elected officials, community leaders and religious leaders who are listed to the left have publicly shown their support. And the list continues to grow!

The letter on the reverse side, in various forms, was signed by these leaders and addressed directly to the Baumanns. The letter urges the Baumanns to stop interfering with our organizing campaign and to remain neutral as we exercise our human, civil, legal and moral right to form our union!

On Our Side

We have the support of **Governor Paterson** and our Democratic Congressional Delegation! The Governor and these members of Congress also wrote to the Baumanns, standing up for our right to form our union!

David Paterson, NY Governor

Steve Israel, D-NY, 2nd District

Carolyn McCarthy, D-NY, 4th District

Jerry Nadler, D-NY, 8th District

Tim Bishop, D-NY, 1st District

Gary Ackerman, D-NY, 5th District

For more information call Renee Rinaldi with Teamsters Local 1205 at (516) 501-1205, ext. 30.

APPEAL for JUSTICE

Summer 2009

Ronald Baumann
Constance Baumann Gilman
Baumann & Sons Buses, and Acme Bus
3355 Veterans Memorial Hwy
Ronkonkoma, NY, 11779-7626

Dear Sir and Madam:

It has come to our attention that the Long Island employees of Baumann/Acme Bus Co. are engaged in an effort to form a union at their places of employment. This is a legally protected activity which should proceed without intimidation or interference from the employer. However, we have seen a summary of the many federal labor law violations your companies have committed over the last 15 years, up to and including this year. And we've seen the very recent deceptive letters which you addressed to your employees, attacking the Teamsters Union and the process of organizing. We write to urge you to end your interference in this process and to respect employees' hard-won right to organize.

As elected officials, we know the important role that school bus employees play in our communities. They are responsible for the safe transport of our children to and from school, rain or shine. It's often a thankless job, but it is one that is of vital importance to our educational system.

As these employees attempt to form their union and join Teamsters Local 1205, we believe it is our responsibility to ensure that their rights are protected. We urge you to recognize that America's laws and traditions afford workers the right to choose to belong to a union, free of company interference.

We are shocked and outraged that, according to the National Labor Relations Board, you have on numerous occasions committed very serious unfair labor practices. For years you've illegally attempted to scare your employees into opposing a union. When you state to your employees, as you did recently: "Don't sign up with the Teamsters -- tell them we don't want them around," you are undermining the process which protects their rights and are creating a climate of fear and misunderstanding. You are really ordering your employees to do what they alone should be deciding.

We urge that you stop your intimidation tactics and request that you remain neutral in the workers' organizing campaign. This means desisting from the sending of letters like the ones we've seen. It also means management should not repeat its recently documented illegal behavior, such as threatening, spying on, and even firing employees, in an attempt to thwart their unionizing efforts. Nor should you hold captive audience meetings with employees, either separately or in a group setting, to propagandize and pressure them against forming a union.

The freedom to join a union without fear of reprisals is an American right. The rights of our citizens are important to each of us. We plan to monitor this situation closely.