

# You Have The **Right To Organize!**

*"Employees shall have the right to form, join, or assist labor organizations (unions), to bargain collectively through representatives of their own choosing..."*

—National Labor Relations Act, Sec. 7

**Under the law,** the government guarantees your right to:

- ✓ help form or join a union
- ✓ bargain over wages, benefits and working conditions with your employer
- ✓ have small group meetings at lunchtime or break time in a non-work area
- ✓ talk about the union on your own time
- ✓ distribute literature in non-work areas on non-work time
- ✓ attend union meetings without interference from your boss
- ✓ wear union buttons
- ✓ solicit other employees for union membership, both on lunch or break—even on company property such as break rooms and parking lots

## Authorization for Representation Under the National Labor Relations Act

I, the undersigned employee of

Company \_\_\_\_\_

Address of Company \_\_\_\_\_

Authorize Local \_\_\_\_\_ affiliated with the International Brotherhood of Teamsters to represent me in negotiations for better wages, hours and working conditions. (PLEASE PRINT)

Name \_\_\_\_\_ Date \_\_\_\_\_

Home address \_\_\_\_\_ (City, State, Zip Code)

E-mail: \_\_\_\_\_ Phone \_\_\_\_\_

Job Classification and Department \_\_\_\_\_ Shift \_\_\_\_\_

Signature \_\_\_\_\_

*This is not a dues deduction card*



An employer may not discriminate against you for exercising these rights. In fact, **it is illegal for your employer or supervisor to:**

- ✘ threaten or coerce you
- ✘ threaten to close the facility if the union is voted in
- ✘ bribe or promise special favors to employees to vote against the union
- ✘ deny you the right to vote for union representation
- ✘ spy on your union activities
- ✘ ask you about your union activities or attitude
- ✘ fire, transfer, demote or discipline you (or lay you off) in retaliation for union activities

**Organizing  
for Power**  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

# Autorización de Representación de Conformidad con la Ley Nacional de Relaciones Laborales

El suscrito empleado de

Compañía \_\_\_\_\_

Dirección de la Compañía \_\_\_\_\_

autorizo al Local \_\_\_\_\_, afiliado al International Brotherhood of Teamsters, para que me represente en negociaciones orientadas a obtener mejores salarios, beneficios y condiciones de trabajo.

(FAVOR USAR LETRA DE IMPRENTA)

Nombre \_\_\_\_\_ Fecha \_\_\_\_\_

Dirección residencial \_\_\_\_\_  
(número y calle) (ciudad, estado, código postal)

Correo Electrónico: \_\_\_\_\_ Teléfono: \_\_\_\_\_

Clasificación de Puesto y Departamento \_\_\_\_\_ Turno \_\_\_\_\_

Firma \_\_\_\_\_

*Esta no es una tarjeta para deducción de cuota*

