



We Did It, You Can Too!

We Became Teamsters and Made Big Improvements at Durham!



"A union is the best thing you can have. You have a voice and backing and there is nothing more impor-

tant. I'm very happy with our contract. When we started school last year we had nothing and we wouldn't have gotten anything this year if we weren't Teamsters."

—Sherry Hancock, Durham monitor, Teamster shop steward and member of the contract negotiating committee in Kansas City

We formed our union with the Teamsters in Kansas City, MO, this year and already we've made big improvements!

Last week we voted on our four-year contract, which covers 308 drivers and monitors. Our Teamster contract includes:

- Wage increases every year;
- Increased charter pay;
- An additional holiday;
- More bereavement time;
- Guaranteed a.m., p.m. and midday hours for all drivers, spare drivers and monitors;
- Seniority system for all work, with charters on a rotating seniority basis; and
- A grievance procedure, strong union language, protections and more!

We tried twice over many years to form our union. The company kept making us promises that they didn't keep, and we kept giving them more chances. Durham managers said we would be better off without a union and that we could go backwards if we joined the Teamsters—they were wrong.

We stuck together and became Teamsters in February. We bargained with the company—the same company you work for in Antioch—and we now have a written contract that gives us better pay, more leave time and a say at work.

We know you can do it, too. Stand strong, stand with us and vote Teamsters "Yes" on September 10!

—Your co-workers at Durham in Kansas City



**For more information please call
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